



Bharat Sanchar Nigam Limited

(A Govt. of India Enterprises)
O/o the Chief General Manager Telecom
Bihar Circle, Patna: 800001

Memo No. NO: ST-BH/EPP-Group'B'/E2-E3/2015-16/05

March 2, 2016

In pursuance with Time Bound Executive Promotion Policy, issued by the BSNL Corporate Office, New Delhi, vide letter Nos: (1) 400-61/2004-Pers/308 dated 18.01.2007, (2) 400-29/2007-Pers.I dated 30.05.2007, and subsequent guidelines/ clarification issued time to time, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded 2nd IDA Pay Scale noted against each with effect from the date mentioned therein.

S/N	HR No	Name S/Shri.Miss/Smt	Designation & place of posting	Substantive pay scale(E-2)	Upgraded pay scale(E-3)	Date of effect
1	200205031	Binay Kumar	SDE, CO, PT	20600-46500	24900-50500	01.01.12 (2 nd)
2	200206759	Rajesh Kumar	JTO, CMTS,PT	20600-46500	24900-50500	01.01.12 (2 nd)

The pay up-gradation of the Executives will be under the following terms and conditions.

The pay of the Executives who have been placed in the upgraded scale shall be fixed as per guide line of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi.

There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify from the Service Book afresh the date on which the IDA scale was last fixed and the date of completion of five years of continuous service of above executives from their respective service book and ensure that the executive basic pay has crossed/touched the lowest of next higher IDA Scale.

The Time Bound up-gradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further except as provided in instant guidelines no claim will be on account of any of the other provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

Any up-gradation due to the Executive on or before 01.10.2004 based on the earlier time bound policies; such up-gradation will be granted on the basis of options as one time relaxation if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. **OPTIONS ONCE EXERCISED SHALL BE FINAL.** The subsequent eligibility for IDA Pay scale up-gradation of such executives will be governed by BSNL's Time Bound Up-gradation Scheme as provided in Para (1) (b) (3.2) of BSNL's order under reference.

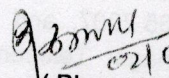
The Executives whose pay is upgraded to next higher IDA Pay Scale will have to compulsory undergo **TWO WEEKS** of mandatory up-gradation training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA Scale within a period of 2 (Two) years from the date of issuance of time bound up-gradation order. The executive who fails to successfully complete the online up-gradation training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise.

Contd.....2.....

[Handwritten Signature]
02/03/16

If any disciplinary/vigilance case is pending/contemplated or punishment if any is current against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office before implementation of this order for the particular Executive and no up-gradation may be granted without further instructions from this office.

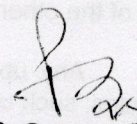
Further if any omission/commission is found same may be intimated to this office for rectification.


02/03/16
(Bharat Kumar)

Dy. General Manager (Admin)

Copy for information and necessary action to:-

1. The GM(Trg), Training Cell, BSNL Corporate Office, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001.
2. The CGMT, Bihar Circle, Patna.
3. The PGM(NWO-CFA)/ PGM(NC)/ Sr.GM(NWP-CFA)/ Sr.GM(IT)/ GM(A/HR)/ GM(NWO-CM)/ GM(NWP-CM)/ GM (Finance), Circle Office, Patna.
4. The PGM, PTD, Patna.
5. The GMTD Muzaffarpur/Darbhanga/Bhagalpur/Chapra/Gaya/Katihar.
6. The TDM Ara/Sasaram/Hajipur/Samastipur/Begusarai/Khagaria/Munger/Saharsa/Madhubani/Motihari/ Bettiah.
7. The Telecom District Engineer, Kishanganj.
8. The DGM (CA)/CAO (FC)/DGM (NC)/DGM (BB)/DGM (O), AO (B&A), C.O, Patna.
9. The CCA/Jt CCA/CAO Dot Cell, Patna/ The AO (Cash) Telecom Distt Head's concerned.
10. The AGM (A)/AGM (E)/AGM (L)/AGM (NC)/AGM (MM)/AGM (Pg)/AGM (Opr), CO, Patna.
11. The Principal CTTC Patna/DE CTSD, Patna/Executives Concerned.
12. The Executive concerned. They are requested to follow the directions/guidelines for online training w.e.f. **01.04.2011** issued vide letter No. 32-77/04-Trg (pt.VII) dated 11.02.2011 by GM (Training), BSNL, Corporate Office, New Delhi.
13. The AGM (E) CO, Patna – for taking immediate action as per instructions contained in Para 1.0 (l) (f) of BSNL Corporate Office, New Delhi letter No. 400-61/2004-Pers.I/308 dated 18.01.2007.
14. P/F of the Executive Concerned.
15. The CPRO/Sr PS to CGMT, Bihar Circle, Patna.
16. IT Section for uploading at Intranet.
17. Office Copy.


02/03/16
(P. S. Kumar)

Asstt. General Manager (Admin)